

Reference No. 6.47

**EARNINGS AND HOURS OF EMPLOYEES,
DISTRIBUTION AND COMPOSITION, MAY 1975 (PRELIMINARY)****Main Features**

- In May 1975 median weekly earnings for males were estimated to be \$145.80. That is to say, half of all males had earnings below that figure and the other half above it. Median weekly earnings for females were \$106.00.
- Average weekly earnings for full-time adult employees, other than managerial, etc. staff were:

Males, \$156.50 (\$142.30 ordinary time earnings and \$14.20 overtime earnings), an increase of 16.5 per cent since May 1974.

Females, \$121.10 (\$118.30 ordinary time earnings and \$2.80 overtime earnings), an increase of 31.8 per cent since May 1974.

- For these employees average hours paid for were:

Males, 41.4, including 2.6 hours overtime

Females, 38.7, including 0.6 hours overtime.

EXPLANATORY NOTES**Introduction**

This statement contains preliminary results of a survey conducted in respect of the pay-period which included 30 May 1975. The survey was designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations.

2. Further statistics obtained from the survey will be published progressively as they become available. A similar survey was conducted in May 1974.

3. Because of differences in sample design the results of the survey are not directly comparable with those of other surveys and series such as the October surveys *Earnings and Hours of Employees (Preliminary)*

(Reference No. 6.36), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series of *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1975 survey such persons were included with others under 21 years of age.

Coverage

4. The survey covered most civilian wage and salary earners. Excluded were employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and persons employed by private employers (other than hospitals) not subject to payroll tax. At the time of the survey payroll tax was payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

Survey design

5. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used. The majority of employers were required to supply returns for only a sample of their employees.

Definitions

6. *Specified pay-period* is the pay-period which included 30 May 1975. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the nearest normal pay-period.

7. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

8. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 10) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

9. For private employees, *other than managerial, etc. staff* were defined to include foremen or supervisory employees, leading hands, apprentices, trainees or cadets, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

10. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

11. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 12) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional staff and higher supervisory staff.

12. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

13. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment

for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraph 14. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

14. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 12. It comprises award or agreed base rates of pay for ordinary time hours paid for, including all allowances (other than overtime) specified in the award, etc.; payment by measured result, i.e. payment by incentive, piecework, task bonus, commission, etc.; and other earnings, i.e. attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

15. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

16. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 1 and 3 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

Reliability of estimates

17. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Information on the reliability of the estimates will be given in later publications.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

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Canberra, A.C.T. 2600

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mrs R. Conway on 52 7911 extension 6576 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

TABLE 1. — ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (b)

		Number ('000)			Per cent of total			Cumulative per cent of total		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) —										
Under 10		9.0	14.0	22.9	0.3	1.1	0.6	0.3	1.1	0.6
10 and under 15		9.7	13.1	22.8	0.4	1.0	0.6	0.7	2.1	1.1
15 " " 20		7.5	13.2	20.7	0.3	1.0	0.5	1.0	3.1	1.7
20 " " 25		9.6	13.5	23.1	0.4	1.0	0.6	1.3	4.1	2.2
25 " " 30		8.5	12.6	21.1	0.3	1.0	0.5	1.7	5.0	2.8
30 " " 35		7.5	12.4	19.9	0.3	0.9	0.5	1.9	6.0	3.3
35 " " 40		7.2	15.3	22.5	0.3	1.2	0.6	2.2	7.1	3.8
40 " " 45		11.4	19.1	30.5	0.4	1.4	0.8	2.6	8.6	4.6
45 " " 50		17.7	19.6	37.2	0.7	1.5	0.9	3.3	10.1	5.5
50 " " 55		23.0	36.3	59.3	0.9	2.7	1.5	4.2	12.8	7.0
55 " " 60		21.9	28.3	50.2	0.8	2.1	1.3	5.0	14.9	8.3
60 " " 65		20.9	31.4	52.3	0.8	2.4	1.3	5.8	17.3	9.6
65 " " 70		20.1	31.2	51.3	0.8	2.4	1.3	6.5	19.7	10.9
70 " " 80		39.4	74.3	113.7	1.5	5.6	2.8	8.0	25.3	13.7
80 " " 90		50.5	79.5	130.0	1.9	6.0	3.3	9.9	31.3	17.0
90 " " 100		70.0	136.1	206.1	2.6	10.3	5.2	12.5	41.7	22.1
100 " " 110		145.3	182.6	327.9	5.4	13.8	8.2	17.9	55.5	30.3
110 " " 120		213.5	166.2	379.6	8.0	12.6	9.5	25.9	68.1	39.8
120 " " 130		255.4	137.1	392.5	9.5	10.4	9.8	35.4	78.5	49.6
130 " " 140		252.4	83.5	335.9	9.4	6.3	8.4	44.8	84.8	58.0
140 " " 150		241.0	53.8	294.8	9.0	4.1	7.4	53.8	88.9	65.4
150 " " 160		199.5	40.3	239.8	7.4	3.1	6.0	61.3	91.9	71.4
160 " " 180		323.0	51.4	374.4	12.1	3.9	9.4	73.3	95.8	80.8
180 " " 200		219.1	27.7	246.8	8.2	2.1	6.2	81.5	97.9	86.9
200 " " 220		153.9	10.1	164.0	5.7	0.8	4.1	87.3	98.7	91.0
220 " " 240		108.2	7.8	116.0	4.0	0.6	2.9	91.3	99.3	93.9
240 " " 260		77.5	3.1	80.6	2.9	0.2	2.0	94.2	99.5	96.0
260 " " 280		45.1	3.0	48.1	1.7	0.2	1.2	95.9	99.7	97.2
280 and over		110.0	3.3	113.3	4.1	0.3	2.8	100.0	100.0	100.0
Total		2,677.8	1,319.6	3,997.4	100.0	100.0	100.0	..	..	..
— dollars —										
Median earnings		145.80	106.00	130.50	..	..	..	..	..	..
Mean earnings		154.60	104.50	138.20	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 1 for particulars of employees excluded from the survey. (b) The pay-period which included 30 May 1975.

TABLE 2. - FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (a)

				Males			Females		
				Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) -									
Under 50				9.0	0.4	0.4	6.0	0.7	0.7
50 and under	55			1.8	0.1	0.5	1.3	0.2	0.9
55 "	"	60		3.1	0.2	0.7	1.7	0.2	1.1
60 "	"	65		2.9	0.1	0.8	2.1	0.3	1.3
65 "	"	70		2.4	0.1	1.0	3.8	0.5	1.8
70 "	"	80		7.8	0.4	1.3	16.2	1.9	3.8
80 "	"	90		14.2	0.7	2.0	30.5	3.7	7.4
90 "	"	100		38.0	1.9	3.9	96.8	11.7	19.1
100 "	"	110		115.5	5.7	9.7	156.2	18.8	37.9
110 "	"	120		192.0	9.5	19.2	151.7	18.3	56.1
120 "	"	130		232.1	11.5	30.8	124.1	14.9	71.1
130 "	"	140		234.3	11.6	42.4	75.1	9.0	80.1
140 "	"	150		225.2	11.2	53.6	48.9	5.9	86.0
150 "	"	160		178.0	8.8	62.4	35.2	4.2	90.2
160 "	"	180		277.9	13.8	76.3	44.6	5.4	95.6
180 "	"	200		176.9	8.8	85.0	23.5	2.8	98.4
200 "	"	220		113.0	5.6	90.7	6.6	0.8	99.2
220 "	"	240		74.1	3.7	94.3	4.7	0.6	99.8
240 "	"	260		48.8	2.4	96.8	0.8	0.1	99.9
260 and over				65.0	3.2	100.0	1.1	0.1	100.0
Total				2,012.0	100.0	..	830.7	100.0	..
- dollars -									
Median earnings				146.80	..	..	116.60	..	..
Mean earnings				156.50	..	..	121.10	..	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) -									
Under 25				0.9	0.4	0.4	0.4	0.2	0.2
25 and under	30			0.5	0.2	0.6	0.2	0.1	0.3
30 "	"	35		0.6	0.2	0.8	0.4	0.2	0.5
35 "	"	40		0.6	0.3	1.1	1.2	0.5	1.0
40 "	"	45		4.3	1.8	2.9	5.4	2.5	3.5
45 "	"	50		11.2	4.7	7.5	5.6	2.6	6.1
50 "	"	55		15.1	6.3	13.9	17.9	8.3	14.4
55 "	"	60		13.3	5.6	19.4	10.3	4.8	19.1
60 "	"	65		13.3	5.6	25.0	13.7	6.3	25.5
65 "	"	70		14.8	6.2	31.2	14.6	6.7	32.2
70 "	"	80		25.6	10.7	41.9	35.6	16.4	48.6
80 "	"	90		31.9	13.4	55.2	36.0	16.6	65.2
90 "	"	100		28.5	11.9	67.2	30.4	14.0	79.3
100 "	"	110		26.8	11.2	78.4	19.0	8.8	88.0
110 "	"	120		17.2	7.2	85.6	11.4	5.2	93.3
120 "	"	130		9.7	4.0	89.6	8.4	3.9	97.2
130 "	"	140		9.5	4.0	93.6	2.7	1.2	98.4
140 "	"	150		4.6	1.9	95.5	1.3	0.6	99.0
150 and over				10.7	4.5	100.0	2.2	1.0	100.0
Total				239.0	100.0	..	216.5	100.0	..
- dollars -									
Median earnings				86.00	..	..	80.80	..	..
Mean earnings				89.20	..	..	81.90	..	..

(a) The pay-period which included 30 May 1975.

TABLE 3. — FULL-TIME EMPLOYEES PAID FOR A FULL WEEK (a), OTHER THAN MANAGERIAL, ETC. STAFF : WEEKLY EARNINGS, AUSTRALIA, MAY 1975 (b)

				Males			Females		
				Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) —									
Under 50									
50 and under 55				2.0	0.1	0.1	1.3	0.2	0.2
55 " " 60							0.5	0.1	0.2
60 " " 65				0.9	0.1	0.2	0.4	0.1	0.3
65 " " 70				0.5	*	0.2	0.8	0.1	0.4
70 " " 80				2.6	0.1	0.3	1.6	0.2	0.6
80 " " 90				5.0	0.3	0.6	10.1	1.3	1.9
90 " " 100				26.4	1.4	2.0	21.8	2.8	4.7
100 " " 110				98.9	5.4	7.4	87.1	11.3	16.0
110 " " 120				174.0	9.5	16.9	147.5	19.1	35.1
120 " " 130				213.9	11.6	28.5	146.2	18.9	54.0
130 " " 140				218.4	11.9	40.4	119.8	15.5	69.6
140 " " 150				212.9	11.6	52.0	73.4	9.5	79.1
150 " " 160				167.2	9.1	61.1	47.8	6.2	85.3
160 " " 180				263.7	14.3	75.4	34.0	4.4	89.7
180 " " 200				167.0	9.1	84.5	44.1	5.7	95.4
200 " " 220				107.9	5.9	90.4	23.2	3.0	98.4
220 " " 240				70.7	3.8	94.2	6.4	0.8	99.2
240 " " 260				46.3	2.5	96.8	4.5	0.6	99.8
260 and over				59.6	3.2	100.0	0.7	0.1	99.9
							1.0	0.1	100.0
Total				1,837.7	100.0	..	772.2	100.0	..
— dollars —									
Median earnings				148.30	..	..	117.90	..	..
Mean earnings				158.80	..	..	123.30	..	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) —									
Under 30				0.1	*	*	0.1	0.1	0.1
30 and under 35				0.3	0.1	0.2	0.1	0.1	0.1
35 " " 40				0.4	0.2	0.4	0.7	0.3	0.5
40 " " 45				3.4	1.6	1.9	5.2	2.5	2.9
45 " " 50				10.0	4.7	6.6	4.8	2.3	5.2
50 " " 55				13.0	6.1	12.7	17.3	8.3	13.5
55 " " 60				11.9	5.6	18.2	10.0	4.8	18.3
60 " " 65				12.3	5.7	24.0	13.1	6.3	24.6
65 " " 70				12.9	6.0	30.0	14.2	6.8	31.4
70 " " 80				22.8	10.7	40.7	34.2	16.3	47.7
80 " " 90				29.7	13.9	54.5	35.1	16.8	64.5
90 " " 100				26.2	12.2	66.8	30.0	14.3	78.8
100 " " 110				23.6	11.0	77.8	18.7	8.9	87.7
110 " " 120				15.8	7.4	85.2	11.2	5.3	93.1
120 " " 130				8.9	4.2	89.3	8.4	4.0	97.1
130 " " 140				9.1	4.2	93.6	2.7	1.3	98.4
140 " " 150				3.9	1.8	95.4	1.2	0.6	99.0
150 and over				9.9	4.6	100.0	2.2	1.0	100.0
Total				214.3	100.0	..	209.4	100.0	..
— dollars —									
Median earnings				86.70	..	..	81.40	..	..
Mean earnings				90.40	..	..	82.90	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work. (b) The pay-period which included 30 May 1975.

* Less than 0.05 per cent.

TABLE 4. — COMPOSITION OF AVERAGE WEEKLY EARNINGS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
INDUSTRIES, AUSTRALIA, MAY 1975 (a)
(\$)

ASIC division	ASIC industry	Males			Females		
		Over- time	Ordinary time (b)	Total	Over- time	Ordinary time (b)	Total
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	17.90	129.30	147.20	4.40	106.10	110.50
	Textiles; clothing and footwear	16.40	125.60	142.00	3.40	101.20	104.50
	Paper, printing, etc.	12.50	145.70	158.10	3.70	109.60	113.30
	Chemical, petroleum and coal products	14.30	144.40	158.70	2.20	116.30	118.50
	Metal products, machinery and equipment —						
	Basic metal products	21.60	143.10	164.60	2.70	117.80	120.50
	Fabricated metal products; other machinery, etc. (c)	16.60	129.90	146.50	4.50	107.90	112.30
	Transport equipment	10.50	133.30	143.90	3.10	107.00	110.10
	Total	15.90	133.90	149.70	4.00	108.70	112.70
	Other (d)	18.30	127.50	145.80	3.20	105.30	108.50
	Total manufacturing	16.30	133.10	149.40	3.70	106.40	110.00
	Non-manufacturing —						
B	Mining	40.10	169.10	209.20	7.00	124.60	131.50
D	Electricity, gas and water	10.60	156.70	167.30	1.60	130.70	132.30
E	Construction	16.30	142.90	159.20	2.10	118.50	120.60
F	Wholesale trade	9.10	134.50	143.70	2.30	113.00	115.20
	Retail trade	8.40	128.30	136.70	2.50	106.50	109.00
G,H	Transport and storage; communication	18.40	150.10	168.50	5.20	127.60	132.80
I	Finance, business services	4.50	147.90	152.40	0.90	118.30	119.20
J,K	Public administration and defence; community services (e)	6.50	159.70	166.20	1.90	135.50	137.40
A,L	Other (f)	15.80	130.60	146.40	4.60	110.60	115.30
	Total non-manufacturing	13.10	147.10	160.20	2.40	123.40	125.80
	Total all industries	14.20	142.30	156.50	2.80	118.30	121.10
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	9.50	85.00	94.50	2.30	74.90	77.20
	Textiles; clothing and footwear	5.50	81.80	87.30	1.60	73.40	75.10
	Paper, printing, etc.	4.70	84.50	89.20	1.40	73.70	75.10
	Chemical, petroleum and coal products	2.30	98.60	100.90	0.30	92.30	92.60
	Metal products, machinery and equipment —						
	Basic metal products	5.90	86.10	91.90	..	76.60	76.60
	Fabricated metal products; other machinery etc. (c)	6.10	73.70	79.80	1.20	79.30	80.50
	Transport equipment	2.40	79.30	81.70	1.70	72.50	74.20
	Total	5.20	77.30	82.60	1.10	78.30	79.40
	Other (d)	6.30	78.40	84.70	2.10	75.60	77.70
	Total manufacturing	5.90	79.90	85.80	1.60	76.20	77.80
	Non-manufacturing —						
B	Mining	23.20	114.20	137.40	3.30	79.50	82.80
D	Electricity, gas and water	1.50	96.60	98.10	0.60	89.90	90.50
E	Construction	4.80	93.80	98.60	..	78.30	78.40
F	Wholesale trade	4.80	80.30	85.00	1.20	75.80	77.00
	Retail trade	3.90	73.30	77.20	1.70	68.40	70.00
G,H	Transport and storage; communication	6.70	88.40	95.10	2.40	94.90	97.30
I	Finance, business services	1.30	85.40	86.70	0.90	80.90	81.80
J,K	Public administration and defence; community services (e)	1.80	98.20	100.10	1.00	91.60	92.70
A,L	Other (f)	5.00	79.50	84.50	1.80	74.10	75.90
	Total non-manufacturing	4.40	86.20	90.60	1.30	81.30	82.60
	Total all industries	4.90	84.30	89.20	1.30	80.60	81.90

(a) The pay-period which included 30 May 1975. (b) See paragraph 14, page 2. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff).

TABLE 5. — COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
INDUSTRIES, AUSTRALIA, MAY 1975 (a)

ASIC division	ASIC industry	Males			Females		
		Over- time	Ordinary time	Total	Over- time	Ordinary time	Total
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	3.5	38.9	42.4	1.0	38.0	39.0
	Textiles; clothing and footwear	3.5	39.1	42.6	0.9	38.3	39.2
	Paper, printing, etc.	2.2	39.3	41.5	0.8	37.8	38.6
	Chemical, petroleum and coal products	2.6	38.5	41.0	0.5	38.4	38.9
	Metal products, machinery and equipment —						
	Basic metal products	4.1	38.6	42.7	0.6	38.1	38.7
	Fabricated metal products; other machinery, etc. (b)	3.2	38.7	41.9	1.1	38.4	39.4
	Transport equipment	1.9	38.9	40.8	0.7	37.8	38.5
	Total	3.0	38.8	41.8	1.0	38.2	39.2
	Other (c)	3.7	39.0	42.7	0.8	38.4	39.1
	Total manufacturing	3.1	38.9	42.0	0.9	38.2	39.1
	Non-manufacturing —						
B	Mining	6.9	37.2	44.1	1.3	38.0	39.4
D	Electricity, gas and water	1.7	39.1	40.8	0.3	36.5	36.8
E	Construction	2.8	39.0	41.7	0.4	37.6	38.0
F	Wholesale trade	1.7	38.8	40.6	0.5	37.9	38.5
F	Retail trade	1.8	39.7	41.5	0.6	38.9	39.5
G,H	Transport and storage; communication	3.2	38.8	41.9	1.0	37.3	38.4
I	Finance, business services	0.8	39.0	39.8	0.2	37.9	38.1
J,K	Public administration and defence; community services (d)	1.1	38.2	39.2	0.4	37.8	38.1
A,L	Other (e)	3.3	39.5	42.7	1.1	38.6	39.7
	Total non-manufacturing	2.3	38.8	41.1	0.5	38.0	38.5
	Total all industries	2.6	38.8	41.4	0.6	38.1	38.7
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	2.5	38.0	40.5	0.7	36.9	37.7
	Textiles; clothing and footwear	1.5	38.7	40.3	0.6	38.3	38.9
	Paper, printing, etc.	1.2	39.6	40.9	0.4	38.3	38.7
	Chemical, petroleum and coal products	0.5	38.6	39.0	0.1	37.8	37.9
	Metal products, machinery and equipment —						
	Basic metal products	1.5	38.5	40.0	..	39.3	39.3
	Fabricated metal products; other machinery, etc. (b)	1.7	38.1	39.8	0.3	38.9	39.2
	Transport equipment	0.7	38.7	39.4	0.6	37.8	38.4
	Total	1.5	38.3	39.8	0.3	38.8	39.1
	Other (c)	1.7	38.5	40.2	0.6	39.4	40.1
	Total manufacturing	1.6	38.4	40.0	0.5	38.3	38.8
	Non-manufacturing —						
B	Mining	5.2	37.7	42.9	1.5	38.7	40.3
D	Electricity, gas and water	0.3	38.4	38.8	0.2	36.3	36.5
E	Construction	1.1	39.4	40.5	..	38.1	38.1
F	Wholesale trade	1.4	38.9	40.3	0.4	38.7	39.1
F	Retail trade	1.3	39.7	40.9	0.6	39.6	40.2
G,H	Transport and storage; communication	1.6	38.4	40.0	0.8	37.2	38.0
I	Finance, business services	0.3	39.1	39.4	0.3	38.8	39.1
J,K	Public administration and defence; community services (d)	0.5	37.9	38.3	0.3	38.1	38.3
A,L	Other (e)	1.7	38.1	39.8	0.5	39.2	39.6
	Total non-manufacturing	1.2	38.9	40.1	0.4	38.6	39.0
	Total all industries	1.3	38.7	40.1	0.4	38.6	39.0

(a) The pay-period which included 30 May 1975. (b) ASIC sub-divisions 31 and 33. (c) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (d) Excludes defence forces. (e) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff).

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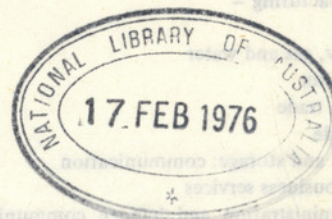
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TABLE 2 - COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF
INDUSTRIES, AUSTRALIA, MAY 1975 (a)

Division		ASIC industry		Males			Females			
		Over-time	Ordinary-time	Total	Over-time	Ordinary-time	Total	Over-time	Ordinary-time	Total
AGED 21 YEARS AND OVER										
C	Manufacturing -	3.2	38.9	42.1	1.0	38.0	39.0	3.2	38.9	42.1
	Food, beverages and tobacco	3.2	38.1	41.3	0.9	38.7	39.6	3.2	38.1	41.3
	Textiles, clothing and footwear	3.2	38.7	41.9	0.8	38.4	39.2	3.2	38.7	41.9
	Paper, printing, etc.	3.4	38.2	41.6	0.2	38.4	38.6	3.4	38.2	41.6
	Chemical, petroleum and coal products	4.1	38.0	42.1	0.6	38.1	38.7	4.1	38.0	42.1
	Metal products, machinery and equipment -	3.2	38.7	41.9	1.1	38.4	39.5	3.2	38.7	41.9
	Basic metal products	1.9	38.9	40.8	0.7	37.8	38.5	1.9	38.9	40.8
	Fabricated metal products, other machinery, etc. (b)	3.0	38.3	41.3	1.0	38.2	39.2	3.0	38.3	41.3
	Transport equipment	3.7	38.0	41.7	0.8	38.4	39.2	3.7	38.0	41.7
	Total (c)	3.1	38.9	42.0	0.9	38.2	39.1	3.1	38.9	42.0
Non-manufacturing -	Total non-manufacturing	6.9	37.2	44.1	1.3	38.0	39.4	6.9	37.2	44.1
	Mining	1.7	39.1	40.8	0.3	38.2	38.5	1.7	39.1	40.8
	Electricity, gas and water	2.8	39.0	41.7	0.4	37.6	38.0	2.8	39.0	41.7
	Construction	1.7	38.8	40.5	0.5	37.9	38.4	1.7	38.8	40.5
	Wholesale trade	1.8	39.7	41.5	0.6	38.9	39.5	1.8	39.7	41.5
	Retail trade	3.2	38.8	42.0	1.0	37.3	38.4	3.2	38.8	42.0
	Transport and storage; communication	0.8	39.0	39.8	0.3	37.9	38.2	0.8	39.0	39.8
	Finance, business services	1.1	38.2	39.3	0.4	37.8	38.2	1.1	38.2	39.3
	Public administration and defence; community services (d)	3.2	39.2	42.4	1.1	38.6	39.7	3.2	39.2	42.4
	Other (e)	2.2	38.8	41.0	0.2	38.0	38.2	2.2	38.8	41.0
Total all industries		3.8	38.8	42.6	0.6	38.1	38.7	3.8	38.8	42.6
AGED UNDER 21 YEARS										
C	Manufacturing -	2.2	38.0	40.2	0.7	36.9	37.7	2.2	38.0	40.2
	Food, beverages and tobacco	1.2	38.7	40.0	0.6	38.3	38.9	1.2	38.7	40.0
	Textiles, clothing and footwear	1.2	38.6	40.0	0.4	38.3	38.7	1.2	38.6	40.0
	Paper, printing, etc.	0.5	38.6	39.0	0.1	37.8	37.9	0.5	38.6	39.0
	Chemical, petroleum and coal products	1.2	38.2	40.0	..	39.3	39.3	1.2	38.2	40.0
	Metal products, machinery and equipment -	1.7	38.1	39.8	0.3	38.9	39.2	1.7	38.1	39.8
	Basic metal products	0.7	38.7	39.4	0.6	37.8	38.4	0.7	38.7	39.4
	Fabricated metal products, other machinery, etc. (b)	1.2	38.3	39.5	0.3	38.8	39.1	1.2	38.3	39.5
	Transport equipment	1.7	38.2	40.0	0.6	39.4	40.1	1.7	38.2	40.0
	Total (c)	1.6	38.4	40.0	0.2	38.3	38.5	1.6	38.4	40.0
Non-manufacturing -	Total non-manufacturing	3.2	37.7	40.9	1.2	38.7	40.0	3.2	37.7	40.9
	Mining	0.2	38.4	38.6	0.3	38.3	38.6	0.2	38.4	38.6
	Electricity, gas and water	1.1	39.4	40.5	..	38.1	38.1	1.1	39.4	40.5
	Construction	1.4	38.9	40.3	0.4	38.7	39.1	1.4	38.9	40.3
	Wholesale trade	1.3	39.7	40.9	0.6	39.6	40.2	1.3	39.7	40.9
	Retail trade	1.6	38.4	40.0	0.8	37.2	38.0	1.6	38.4	40.0
	Transport and storage; communication	0.2	39.1	39.4	0.3	38.8	39.1	0.2	39.1	39.4
	Finance, business services	0.2	37.9	38.2	0.3	38.1	38.3	0.2	37.9	38.2
	Public administration and defence; community services (d)	1.7	38.1	39.8	0.3	39.2	39.6	1.7	38.1	39.8
	Other (e)	1.2	38.9	40.1	0.4	38.6	39.0	1.2	38.9	40.1
Total all industries		1.2	38.7	40.1	0.4	38.6	39.0	1.2	38.7	40.1



(a) The period which included 26 May 1975. (b) ASIC sub-divisions 31 and 32. (c) ASIC sub-divisions 25, 28 and 34 (wood, paper and allied products, non-metallic mineral products, and miscellaneous manufacturing). (d) Excludes defence forces. (e) ASIC sub-divisions 03 and 04 (hotels and restaurants, and public administration and defence; community services and part of division 1 (entertainment, recreation, restaurants, hotels and public services, excluding private households employing staff).